

JNC Youth Workers Pay Tables 1st September 2017

Appendix D

Job Role		Scale Point	Salary	Salary + Oncosts
Trainee Support Worker scp 1 – 4		1		
		2	£15,807	£21,971.73
	Support Worker scp 3 – 6	3	£16,417	£22,819.63
		4	£16,931	£23,534.09
		5	£17,491	£24,312.49
		6	£18,006	£25,028.34
Trainee Senior Support Worker scp 7 – 10		7	£18,636	£25,904.04
		8	£19,260	£26,771.40
	Senior Support Youth Worker scp 9 – 12	9	£20,055	£27,876.45
		10	£20,677	£28,741.03
		11	£21,682	£30,137.98
Trainee Youth Worker scp 11 – 14		12	£22,665	£31,504.35
	Youth Worker scp 13 – 16	13	£23,679	£32,913.81
		14	£24,730	£34,374.70
		15	£25,446	£35,369.94
Trainee Youth Worker scp 15 - 18		16	£26,194	£36,409.66
	Youth Worker scp 17 - 20	17	£26,929	£37,431.31
		18	£27,670	£38,461.30
		19	£28,404	£39,481.56
		20	£29,141	£40,505.99
Trainee Team Leader scp 20 - 23		21	£29,969	£41,656.91
	Team Leader scp 22 - 25	22	£30,907	£42,960.73
		23	£31,820	£44,229.80
		24	£32,737	£45,504.43
Senior Team Leader scp 25 - 28		25	£33,662	£46,790.18
		26	£34,585	£48,073.15
	Senior Team Leader scp 27 - 30	27	£35,511	£49,360.29
		28	£36,446	£50,659.94
		29	£37,375	£51,951.25
		30	£38,304	£53,242.56
Job Title	Salary range	Job Title	Salary range	
Support Worker	Scp 3 – 6	Trainee Support Worker	Scp 1 – 4	
Senior Support Youth Worker	Scp 9 – 12	Trainee Senior Support Youth Worker	Scp 7 – 10	
Youth Worker	Scp 13 – 16	Trainee Youth Worker	Scp 11 – 14	

Youth Worker	Scp 17 – 20	Trainee Youth Worker	Scp 15 – 18
Team Leader	Scp 22 – 25	Trainee Team Leader	Scp 20 – 23
Senior Team Leader	Scp 27 - 30	Senior Team Leader	Scp 25 – 28